


Speak up. Help us build a better place to work.

Be upfront

Speak up.

Draw a line.



At Dulverton Waste Management we place the highest importance on ethical behaviour of all employees at all levels.

We are pleased to be participating in the Integrity Commission's Speak-up program, which aims to help identify and eradicate misconduct in the workplace.

We want everyone to Speak Up, to help create a more efficient workplace where ethical standards are followed and it's a pleasure to turn up to work.

I encourage every member of staff to discuss any concerning workplace behaviour with CEO, Matthew Greskie. These matters can then be resolved, or proper misconduct procedures followed. This may also mean reporting the matter to the Integrity Commission or other relevant agency.

If you notice anything about individual or corporate behaviour that seems unethical, such as favours for mates, undeclared gifts, conflicts of interest or misuse of resources, please talk to Mat.

If you raise a concern with us, you can be confident it will be handled correctly by staff trained for these situations. You can also be confident that we will take steps to make sure your job and future with us aren't jeopardised.

Operating with integrity preserves the public's trust in us and keeps our organisation healthy. This makes sense for our clients, our workmates and our agency.

For more information

[\[www.agency.tas.gov.au/policies/misconduct\]](http://www.agency.tas.gov.au/policies/misconduct)

If the matter is not resolved to your satisfaction you should consider making a complaint to one of these relevant organisations.

Integrity Commission

http://www.integrity.tas.gov.au/report_misconduct/how_to_report

Ombudsman

<http://www.ombudsman.tas.gov.au/>