

Workplace Health & Safety (WHS) Policy

OBJECTIVE

Dulverton Waste Management (DWM) is committed to protecting workers and other persons against harm to their health, safety and welfare through management of risk and the elimination or minimisation of risks arising from work. Should hazards or risks arise in the workplace, DWM will give workers and other persons the highest level of protection against harm to their health, safety and welfare.

DWM will provide fair and effective workplace representation, consultation, co-operation and issue resolution in relation to work health and safety.

LEGISLATION

- Work Health and Safety Act 2012 (Tasmania)
- Work Health and Safety Regulations 2012 (Tasmania)

CODES OF PRACTICE

- Confined spaces
- Construction Work
- Demolition Work
- First Aid in the Workplace
- Hazardous manual tasks
- How To Manage and Control Asbestos in the Workplace
- How to Manage Work Health and Safety Risks
- How to Safely Remove Asbestos
- Labelling of Workplace Hazardous Chemicals
- Managing Electrical Risks in the Workplace
- Managing Noise and Preventing Hearing Loss at Work
- Managing Risks of Hazardous Chemicals in the Workplace
- Managing the Risks of Plant in the Workplace
- Managing the Work Environment and Facilities
- Welding Processes
- Work Health and Safety Consultation, Cooperation and Coordination

DEFINITIONS

Nil

RESPONSIBILITIES

Workplace health and safety is DWM's primary focus. This policy requires the full support, participation and cooperation of all employees, Board Directors, contractors and visitors associated with DWM.

To achieve these goals, DWM will:

- Provide safe workplaces
- Use safe work practices
- Support employees in fulfilling their duty to take reasonable care for their own safety and health at work and to avoid adversely affecting the safety and health of another person through any act or omission at work, and that employees are in a fit state to work at the start of and throughout the work period.
- Support employees return to work through the Injury Management Program per Appendix A
- Maintain appropriate safety equipment
- Require DWM's site contractor to maintain a Workplace Health and Safety Management System.
- Continually review and monitor work practises and procedures in consultation with employees, contractors, other 3rd parties and stakeholders.
- Make the policy available and be communicated to all interested parties including customers, suppliers, contractors, neighbours and the general public.
- Establish measurable objectives and targets to support continued improvement to assist in the elimination of work related injury or illness.
- Where relevant, DWM will communicate with stakeholders, staff and Board Directors; and
- Maintain appropriate records and reporting.

POLICY STATEMENT

DWM is committed to:

- Complying with relevant health and safety legislation, codes of practice and industry standards.
- Promoting continual improvement programs in health and safety.
- Undertaking risk management activities to minimise risks to persons in the work environment.
- Creating, evaluating and monitoring safe systems of work, the premises and the work environment.

- Providing adequate resources and facilities to protect the welfare of employees.
- Providing appropriate WH&S training to all employees.
- Providing information and supervision for all employees enabling them to work in a safe and healthy manner, and
- Consulting with employees and contractors to enhance the effectiveness of WH&S.

OTHER KEY RELATED POLICIES & DOCUMENTS

- Discrimination, Harassment & Bullying Policy
- Equal Opportunity Policy
- Risk Management Policy
- Training & Development Policy

REVIEW

This policy will be reviewed every two years unless directed otherwise by the Board, or earlier if a legislative change occurs.

REFERENCE			
APPROVED BY:	DWM Board	MINUTE NO:	MFID 1538386
APPROVAL DATE:	25 th October 2017	REVIEW DATE:	September 2019