

Workplace Health & Safety (WHS) Policy

OBJECTIVE

Dulverton Waste Management and its officers recognise that the health and safety of all workers and visitors is of the utmost importance and vital to the success of our business. As such we aim to continuously improve health and safety in the workplace through consultation and increased health and safety awareness of management and workers.

LEGISLATION

- Work Health and Safety Act 2012 (Tasmania)
- Work Health and Safety Regulations 2012 (Tasmania)

CODES OF PRACTICE

- Confined Spaces
- Construction Work
- Demolition Work
- Excavation Work
- First Aid in the Workplace
- Hazardous Manual Tasks
- How To Manage and Control Asbestos in the Workplace
- How to Manage Work Health and Safety Risks
- How to Safely Remove Asbestos
- Labelling of Workplace Hazardous Chemicals
- Managing Electrical Risks in the Workplace
- Managing Noise and Preventing Hearing Loss at Work
- Managing Risks of Hazardous Chemicals in the Workplace
- Managing the Risks of Falls in the Workplace
- Managing the Risks of Plant in the Workplace
- Managing the Work Environment and Facilities
- Welding Processes
- Work Health and Safety Consultation, Cooperation and Coordination

DEFINITIONS

Nil

RESPONSIBILITIES

Workplace health and safety is DWM's primary focus. This policy requires the full support, participation and cooperation of all employees, Board Directors, contractors and visitors associated with DWM.

Through the co-operative efforts of management and workers, DWM are committed to:

- providing a safe environment for all workers and visitors
- providing and maintaining buildings, equipment and plant in safe working condition
- supporting the ongoing training and assessment of workers
- developing, implementing and monitoring safe work practices
- continuously improving the standards of health and safety in the workplace
- managing risks in the workplace
- providing information, instruction and supervision.

The focus of Dulverton Waste Management's health and safety management system is preventing hazards. DWM is committed to a framework for health and safety management and a plan for systematic risk assessment and control of hazards, to progressively improve safe behaviours and safe systems of work across the business.

POLICY STATEMENT

DWM is committed to:

- Providing and maintaining its workplaces in a healthy and safe condition and providing safe systems of work
- providing adequate facilities for the welfare of workers
- Complying with relevant health and safety legislation, codes of practice and industry standards
- Creating, evaluating and monitoring safe systems of work, the premises and the work environment to assist in preventing injury and illness
- Undertaking risk management activities to minimise risks to persons in the work environment
- ensuring the safe use, handling, storage and transport of plant, equipment and substances
- providing the information, training, instruction and supervision necessary to maintain a healthy and safe workplace
- Consulting with employees and contractors to enhance the effectiveness of WH&S
- Promoting continual improvement programs in health and safety
- Monitoring the workplace and the health and safety of workers

OTHER KEY RELATED POLICIES & DOCUMENTS

- DWM Discrimination, Harassment & Bullying Policy
- DWM Equal Opportunity Policy
- DWM Risk Management Policy
- DWM Training & Development Policy

REVIEW

This policy will be reviewed every two years unless directed otherwise by the Board, or earlier if a legislative change occurs.

Appendix ‘A’ (Injury Management Program) will be reviewed annually by the CEO.

POLICY REFERENCE			
APPROVED BY:	DWM Board of Directors	MINUTE NO:	MFID 1576188
APPROVAL DATE:	11 August 2021	REVIEW DATE:	September 2023

APPENDIX ‘A’ REFERENCE			
APPROVED BY:	DWM Board of Directors	MINUTE NO:	MFID 1567679
APPROVAL DATE:	28 th October 2020	REVIEW DATE:	October 2021