

# DULVERTON WASTE MANAGEMENT

STRATEGIC PLAN 2025-2035

dulverton  
waste management



# CONTEXT

Dulverton Waste Management (DWM) was established in December 1994 by the Central Coast, Devonport, Kentish and Latrobe Councils as a Joint Authority under the Local Government Act 1993.

DWM provides comprehensive landfill and organics recycling services to best practice environmental standards, alongside waste and resource recovery advisory and technical consulting services.

Situated near Latrobe in North West Tasmania, our landfill meets current environmental standards and capitalizes on the natural features of a former clay quarry site. Spanning 35 hectares, the landfill has a projected operational life of at least another 90 years.

In 2008 we expanded our services to include organic composting. Processing approximately 40,000 tonnes of organic material annually from clients statewide, this achievement significantly contributed to our landfill diversion efforts. Commencing in 2024 the Dulverton Organics Treatment (DOT) facility significantly increased our capacity to receive and process organic materials.

This 10-year Strategic Plan (the Plan) was developed in consultation with owner councils, key stakeholders, employees, and board directors.

Focused at the strategic-level, the Plan is supplemented by operational-level activities within DWM. Oversight of its implementation is the responsibility of the Board. Regular, comprehensive reviews of the Plan will occur biennially.

The Plan aligns with local, regional, state, and national plans and strategies including but not limited to our owner councils strategic plans and waste management policies, the Cradle Coast Authority Strategic Plan, the Tasmanian Waste and Resource Recovery Strategy 2023-2026 and National Waste Policy Action Plan 2019.

We are at a significant juncture in waste management, locally, nationally, and globally. DWM is committed to pursuing innovation and implementing solutions aimed at reducing landfill dependence and enhancing resource recovery.





# OUR PLAN

## VISION

Yesterday's waste, tomorrow's resource.

## MISSION

Our mission is to partner with the community to deliver innovative and sustainable solutions for waste management.

## VALUES

**RELIABLE:** *We will meet our commitments and consistently deliver on our promises.*

**CARING:** *We prioritise the well-being of our community and foster a supportive team environment.*

**ACCOUNTABLE:** *We take responsibility for managing environmental impacts and handling materials ethically and responsibly.*

**PROACTIVE:** *We anticipate and address service requirements efficiently, ensuring seamless solutions.*

**INNOVATIVE:** *We embrace continuous improvement as integral to our mission.*

# OBJECTIVES AND STRATEGIES

## **1. LEADER: We will be a recognised leader for waste and resource management in Tasmania.**

- 1.1 Upholding a business model that is socially responsible, environmentally aware, and financially sustainable.
- 1.2 Maintaining industry leadership and respect by consistently meeting our compliance and statutory obligations.
- 1.3 Supporting a contemporary corporate governance framework.
- 1.4 Having a communications plan which is inclusive of initiatives to educate and engage with the community and stakeholders.

## **2. PROTECT: We will protect the environment, our systems, data and other assets**

- 2.1 Minimising our impact on the environment with a focus on protecting the karst system<sup>1</sup>.
- 2.2 Protecting our assets for future generations from both internal and external risks.
- 2.3 Maintaining a strong and collaborative relationship with the regulators.

## **3. EVOLVE: We will evolve to meet market demands and strengthen our community by implementing innovative resource recovery solutions.**

- 3.1 Leveraging our strong reputation to engage with businesses and community stakeholders to identify challenges, opportunities and possible solutions.
- 3.2 Supporting customers to work towards minimising landfill and proactively developing solutions for the future.
- 3.3 Continuing everyday operations at the highest possible standard.
- 3.4 Regularly assessing and reporting on our business model and practices to our Owners, including how evolving business models may impact investment and returns.

## **4. TEAM: We will foster a welcoming , supportive and safe workplace where employees are inspired and motivated to contribute to a positive future.**

- 4.1 Recruiting and retaining individuals who align with our values.
- 4.2 Providing a variety of training opportunities to ensure continued best practice and maintain thoughtful and contemporary leadership in waste management and resource recovery.
- 4.3 Creating a positive workplace culture where safety is at the heart of all we do.




<sup>1</sup> Karst System refers to the limestone geology that underlies the landscape through the Railton Valley that is influenced by water movement resulting in dissolution, fissures and other changes to the substructure of the landscape.

# DOCUMENT CONTROL AND APPROVAL

**Document control:**

Version 1	Change Description	Date	Author
1.0	Draft 1 for comment	08/05/24	LByrne
2.0	Draft 2 with Board feedback	26/08/2024	P West and V Schilling
3.0	Draft 3 for approval		P West and V Schilling
4.0	Draft 4 following feedback from Owners 10 October 2024	15/10/2024	V Schilling
5.0	Draft 5 to Board meeting for adoption	16/10/2024	V Schilling
6.0	Draft 6 to Owner Representatives	17/11/2024	V Schilling
7.0			

**Document approval:**

Date:	By whom:	Signature:
28 November 2024	Owner Representatives	

**Document review (triennial):**

Date:	By whom:	Signature:

